

# We make business personal.

• Audit • Tax • Advisory • Outsourcing



# About us

## Our firm

**Kevane Grant Thornton LLP** was founded in 1975 and has been the Puerto Rico member firm of **Grant Thornton International Ltd** since 1984. Throughout the years, we have developed an outstanding reputation as **the leading full service Certified Public Accounting and Business Advisory firm in Puerto Rico**, providing audit, tax, advisory and outsourcing services. We are registered at the PCAOB and have great experience in delivering services to local, national, and multinational corporations.

We provide clients with a wide array of personalized services, tailored to the needs of each client.

**The firm is registered to do business in Puerto Rico and the US Virgin Islands.**



## Our mission, vision, and values

Our mission is to support our people and clients in achieving their business and personal goals and is focused on our vision of becoming the firm of choice in Puerto Rico. Our business principles are guided by Grant Thornton's CLEARR global values:

**COLLABORATION**  
**Ask for help, give help.**  
We work well together.

**LEADERSHIP**  
**Have courage and inspire others.** We challenge each other to be the best we can be.

**EXCELLENCE**  
**Find a better way every time.** We never get complacent.

**AGILITY**  
**Think broadly, act quickly.**  
We thrive in change.

**RESPECT**  
**Listen and understand, be forthright.** We create honest relationships.

# CLEARR

**RESPONSIBILITY**  
Use influence wisely.  
We own our actions.

## Corporate Social Responsibility

At Kevane Grant Thornton we work to unlock the potential for growth in our clients, our people, and our communities. Year round we focus on helping our communities with special needs, participate in the activities with selected non-profit organizations, like the United Nations Organization, United Fund and local entities. As part of our commitment, we incorporate Grant Thornton's CLEARR values in all the activities with participate in.

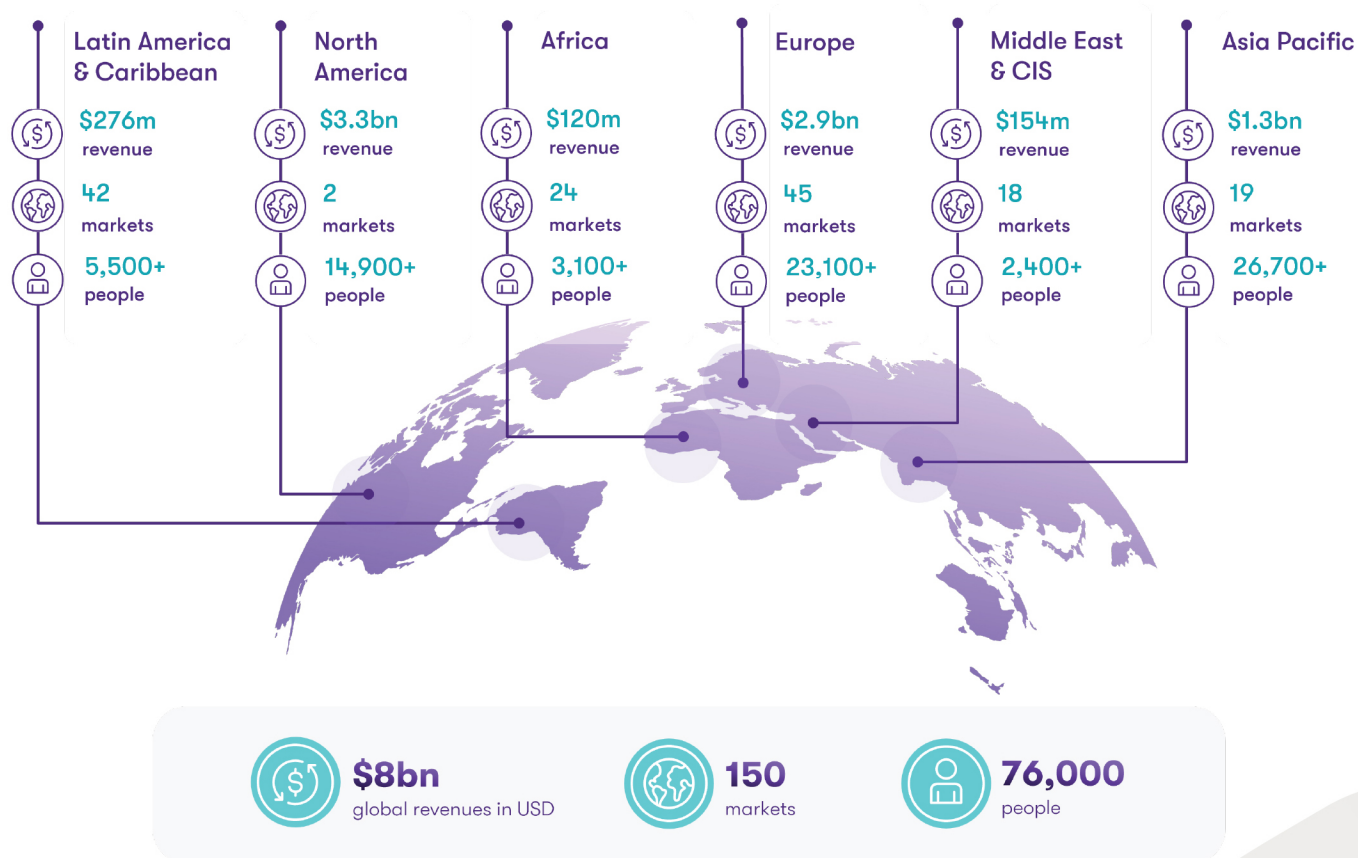
## International Business Centers

Kevane Grant Thornton is also an accredited International Business Center (IBC) that provides a gateway to the resources of Grant Thornton globally. IBCs are led by member firm partners around the world with a wealth of experience in international business.

They coordinate this expertise to serve clients across borders. There are over 35 IBCs in the Grant Thornton organization.

## About Grant Thornton International

Grant Thornton is one of the world's leading organizations of independent assurance, tax and advisory firms. These firms help dynamic organizations unlock their potential for growth by providing meaningful, forward-looking advice. Proactive teams, led by approachable partners in these firms, use insights, experience, and instinct to understand complex issues for privately owned, publicly listed and public sector clients and help them to find solutions.



More than 76,000 Grant Thornton people, across over 150 markets, are focused on making a difference in our people, our clients, our organization and in our communities in which we live and work.

For more information visit [www.grantthornton.global](http://www.grantthornton.global).



# Our people

We are one of the largest firms in Puerto Rico with 200+employees. Our people have technical knowledge, experience, skills, resources and commitment to the highest quality of service. We look forward to growing with your business and leading it to success.

Our solid reputation is due, in no small measure, to our well-trained and educated personnel. All team members are compliant with continuing professional education credits. A large portion of our professional staff members are CPAs and members of the Puerto Rico State Society of Certified Public Accountants, the American Institute of Certified Public Accountants, and other professional organizations. Several partners and leaders are also lawyers and have acquired several relevant certifications to better serve our clients.



## Professional Certifications:

- ◆ CPA
- ◆ Lawyers (Esq.)
- ◆ Internal Controls Auditors
- ◆ Certified Fraud Examiner (CFE)
- ◆ Certified Internal Auditor (CIA)
- ◆ Certified Valuation Analyst (CVA)
- ◆ Certified Information Systems Auditor (CISA)
- ◆ Certified Hospitality Accountant Executive (CHAE)
- ◆ Chartered Global Management Accountant (CGMA)
- ◆ Certified Data Privacy Solutions Engineer (CDPSE)
- ◆ Certified Management Accountant (CMA)
- ◆ Certified Anti-Money Laundering Specialist (CAMS)
- ◆ Certified Sarbanes-Oxley Compliance Professional (C-SOX)

**“We will continue investing in our people to grant the highest quality personalized services our clients deserve”**

**Carlos Dolagaray**  
Managing Partner



# Our clients



At Kevane Grant Thornton, we focus on dynamic organizations, and companies with ambition and growth plans in Puerto Rico and abroad, just like us. These vary from locally owned businesses to global companies.

We work with our clients to help them achieve their goals, with professional services that add true value.

Our client service structure enables the assigned team to be actively involved in the planning and execution of an engagement, maintaining a close professional relationship with each client.



Invest our time in listening to our clients, building relationships, and understanding their concerns to provide a more personal, agile, and proactive experience.

Assign resources according to the client's size and needs and leverage Grant Thornton's global resources to go beyond business as usual and exceed their expectations.



Offer our vast experience in serving a wide variety of companies including:

- Consumer products and retail/wholesale
- Banking and Financial services
- Insurance
- FinTech
- Manufacturing
- Technology
- Telecommunications
- Industrial products
- Not for profit
- Property and life insurance
- Public sector
- Real estate
- Construction
- Services and travel
- Tourism and leisure

# High quality, personalized services

Excellence in professional services means adding real value to your business, understanding your specific needs in a timely manner and having flexibility. The quality of our audit, tax, advisory and outsourcing services is supported by a cohesive global approach across all member firms within Grant Thornton International.

Our professional services are based on technologically advanced audit and tax methodologies and state-of-the-art accounting software. Our technology is easily adaptable to end users and routinely refreshed to ensure compliance with the newest rules and regulations. The firm's breadth and depth of experience across industries and clients gives us an edge in the quality of our work. Local, national and international companies are part of the portfolio that makes our firm a solid organization with global service capabilities.

## Audit

- ◆ Audits of financial statements under AICPA, PCAOB and IAS standards, including integrated audits
- ◆ Financial statement compilations and reviews
- ◆ Regulatory compliance and reporting
- ◆ Agreed upon procedures
- ◆ Employee benefit plan audits
- ◆ Other attestation services

## Tax

- ◆ PR and US tax returns for individuals, estates, and trusts
- ◆ PR and US tax returns for corporations and partnerships
- ◆ Tax consulting focuses on planning and strategies for businesses and individuals.
- ◆ Evaluation, application, and implementation of Puerto Rico Tax Incentives
- ◆ Choice of Entity analysis
- ◆ Transfer pricing studies
- ◆ Tax feasibility analyses
- ◆ Assistance with indirect taxes, including sales and use tax, property, municipal taxes, and others
- ◆ Representation with governmental agencies
- ◆ Personal, estate and succession planning
- ◆ Global mobility services (expatriates)

## Advisory

### ◆ Operational advisory

- Service organization reports (SOC 1, SOC 2 and SOC 3), and Cyber Security Framework
- Outsourcing and co-sourcing of internal audit services
- Development of ERM structures
- Financial modeling
- Development and documentation of accounting policies, methodologies, and procedures
- Technical accounting consultations

### ◆ Transactional advisory

- Valuations for financial reporting, M&A, litigation, and tax purposes
- Financial due diligence

### ◆ Forensic advisory

- Fraud investigations analysis, expert testimony and advisory

### ◆ Specialized Technology Advisory Services

- IT Governance, Infrastructure, and application audit
- Information Security Programs and Business Continuity Plans
- IT Projects risk management and quality assurance

## Outsourcing

- ◆ Support in the start-up of a business
- ◆ Payroll processing, payroll deposits and payroll tax returns preparation
- ◆ Processing or reviewing of accounting records and periodic financial analysis
- ◆ Informative returns preparation
- ◆ Preparation of financial statements (monthly, quarterly, or annual)
- ◆ Full outsourcing services, including payment to employees and suppliers, billing, and bank reconciliations.

# Quality control

## Client surveys

Client feedback is essential to continuous improvement. At Kevane Grant Thornton, we use a formal process called Client Voice, to ask clients for feedback on our services and the quality of our relationship.

## Peer review

The American Institute of Certified Public Accountants requires all members engaged in the practice of public accounting to participate in mandatory practice monitoring programs (peer reviews) every three years. This is another example of our commitment to conform to professional standards. To review our most recent report, please visit our website [www.grantthornton.pr](http://www.grantthornton.pr).

## Grant Thornton quality control review

One of the pillars of Grant Thornton's global strategy is to support member firms in their delivery of consistent high-quality service worldwide. The quality control of the services provided by the member firms is overseen by worldwide directors that provide guidance member firms on the design and implementation of their own quality control systems, to support their compliance with all applicable international and local standards through the Grant Thornton Ethics and Quality Control Manual.



## Audit Services Review

Kevane Grant Thornton also participates in Grant Thornton's monitoring procedures, which reviews the conduct of the audit work performed by member firms. The program evaluates our policies and procedures against the relevant policies and procedures of the international organization, as well as professional standards. It reviews financial statements, audit reports, reports that have been issued, and the pertinent engagement files, in addition to interviewing partners and staff on various matters. This audit services review is performed every three years.

**Our distinctive client experience sets us apart.**

**Client satisfaction remains the benchmark for our high-quality service.  
We take genuine interest in our clients' needs and assure highly professional standards and agile service structures for fast response.**



# Partners

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